

**WOMEN IN BANKING AND FINANCE**

# **MENTORING**

**BECOMING A MENTEE AND  
WHAT DOES IT ENTAIL?**



## **MENTORING – BECOMING A MENTEE AND WHAT DOES IT ENTAIL?**

At **WIBF** we understand the power of investing in your development but appreciate many of us have limited time resource. So, we want to make it easy for you. We are proud to offer a 6-month mentoring programme to all our members, giving them access to some of the most talented people within the Financial Services industry.

Research shows that being mentored is one of the most valuable and effective development opportunities. Having the guidance, encouragement and support of a trusted and experienced mentor can provide a mentee with a broad range of personal and professional benefits, which ultimately lead to improved performance in the Workplace.

For mentees, some key benefits of business mentoring include:

- w** Increased knowledge and exposure to new ideas and ways of thinking
- w** Increased confidence and advice on developing strengths and overcoming weaknesses
- w** Development of new personal skills
- w** Broader professional network

Research also shows that only 20% of managers today say they have been mentored themselves. This is an opportunity for you to invest in your career and to get ahead. Our mentoring programme has a monthly intake and lasts for 6-months.

## **SO, WHAT DO I HAVE TO DO AS A MENTEE?**

- w** Fill in a quick survey providing some detail on who you are, what you want to achieve during this programme and where you feel your development needs are
- w** Agree to the full 6-month period
- w** Spend a maximum of 1-hour a month with your mentor
- w** Take the initiative and drive the relationship.
- w** Keep in touch so that we can celebrate your progress as your career develops



We have found the programme is more successful when the mentee has a clear vision on what they would like to achieve from mentoring so to help you, WIBF will provide you with a booklet which can help set your goals and structure your meetings.

Running alongside our mentoring programme, WIBF has a structured Personal Excellent Programme (PEP) which focuses on development topics for our members. All events are advertised on your Events page of the website.

- W** We would be delighted to welcome you to our mentoring programme.
- W** To start please fill in the mentoring survey which can be found on the website under mentoring.

**WOMEN IN BANKING AND FINANCE MENTORING TEAM**

**PLEASE CONTACT [OPERATIONS@WIBF.ORG.UK](mailto:OPERATIONS@WIBF.ORG.UK) FOR MORE INFORMATION**

